

FUTUREGROWTH

/ ASSET MANAGEMENT

FUTUREGROWTH ASSET MANAGEMENT IS RECRUITING!

We have an exciting opportunity available for a **Chief of Staff** in our Strategy Office Team.

Futuregrowth is committed to transformation. A strong preference will be given to suitably qualified previously disadvantaged candidates.

Chief of Staff

Do you enjoy bringing clarity, structure, and momentum to complex strategic priorities? Reporting to the CEO, this Chief of Staff role is embedded within the Strategy Office and focuses on translating strategic intent into well-defined, prioritised initiatives that drive alignment and coherence across the organisation.

Who is Futuregrowth?

Futuregrowth has been South Africa's leading developmental, responsible and fixed-income investor for over 25 years. We manage a range of fixed interest and development funds and play a key leadership role in the South African asset management industry. We are committed to investing our clients' funds in a responsible manner, with the interests of our clients always coming first.

Purpose of the position

This role embeds a consistent and disciplined approach to strategic execution across Futuregrowth via the Strategy Office.

Key responsibilities of the position

The successful candidate will fulfil the following primary functions:

1. Partnering with the Head of the Strategy Office to develop the Futuregrowth strategy execution philosophy;
2. Developing the Futuregrowth strategic initiatives framework in such a way as to ensure that commercial, capacity and dependency considerations are always embedded early in initiative design;
3. Regularly engaging all stakeholders in the business to ensure this philosophy and framework are thoroughly understood across the organization;
4. Taking conceptual ideas for strategic initiatives that have been identified within the business, and apply the framework consistently to fully scope, shape and define initiatives. This includes the development of dependency maps and dashboards;
5. Ensuring initiatives, once fully scoped, flow seamlessly into the Project Prioritisation Committee (PPC) for prioritisation and resource allocation;
6. Tracking initiative closures, and loopback learnings to ensure continuous enhancement of the framework;
7. Maintaining an accessible and auditable repository of all strategy documentation; and

8. Coordinating quarterly reviews for reporting, and to ensure initiative sequencing aligns with overall business strategy as well as capacity realities within the organisation.

Knowledge and experience required

Skills, know-how and experience:

- 8+ years' experience working with asset management operating models and the associated understanding of governance structures and financial models.
- Experience in stakeholder management across an asset management business, including at executive level.
- Experience in fully scoping organisational realignment and/or turnaround strategies of varying size and scope simultaneously, in a collaborative environment and with measurable impact.
- Thorough understanding of the regulatory and fiduciary environments in which an asset management business operates.
- Experience in technology-enabled operating model design and management.
- Experience presenting to Asset Management ExcOs and Boards.
- Exposure to Audit and Risk Committees.

Professional qualifications:

- Chartered Accountant (CA(SA)).
- Masters degree in Investment Management / Development Finance / Corporate Finance or related discipline.
- CFA and / or MBA would be advantageous.

Key behaviours and competencies:

- Commercial acumen.
- Continuous improvement mindset.
- Strong interpersonal and relationship-building skills, with a proven ability to lead through influence.
- Able to engage effectively across all levels and disciplines within asset management.
- Strong planning and organizing skills.
- Flexibility and responsiveness.
- Excellent analytical and problem-solving skills.
- Strong attention to detail and a passion for accuracy.
- Ability to work with teams of varying disciplines as well as independently.
- Self-starter.
- Strong verbal and written communication skills.
- Results orientated.
- Action driven.

Recruitment process and closing dates

Selected candidates will need to attend a series of competency-based interviews/ activities and a psychometric assessment.

Application Link

[Click here to apply](https://bit.ly/4rsGBY4) (https://bit.ly/4rsGBY4)